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*Benton-Franklin Health District is an
Equal Opportunity Employer*

BFHD Values

Excellence:

We deliver the highest quality services incorporating community assessment data and evidence based practices to produce the best possible health outcomes.

Diversity:

We feel a stronger community is based on engaging all cultures, attitudes, and beliefs.

Communication and Collaboration:

We share information and talents to best serve our community.

Integrity and Accountability:

We make informed decisions to earn the trust of those we serve and strive to do what's right.

Effectiveness: We maximize resources to provide proactive and relevant services that improve our community's health.

Drug-Free Workplace

*Benton-Franklin Health District is a
drug-free, tobacco-free workplace.*

Mission: BFHD provides all people in our community the opportunity to live full productive lives by promoting healthy lifestyles, preventing disease, reducing injury and protecting our environment.



Public Health Nurse Nurse-Family Partnership® Program

Hours: Full-time, 40 hours per week
Salary: PHN I \$3674 - \$4050
BFHD is a qualifying Nurse Corps Loan Repayment Program Agency
Closing Date: Until filled

The Position

DEFINITION: Public health nursing is the practice of promoting and protecting the health of populations using knowledge from nursing, social, and public health sciences. Nurse-Family Partnership's (NFP) maternal health program introduces vulnerable first-time parents to caring maternal and child health nurses. This program allows nurses to deliver the support first-time moms need to have a healthy pregnancy, become knowledgeable and responsible parents, and provide their babies with the best possible start in life. Nursing actions are directed toward the goals of prevention, assessment, risk reduction, and health status improvement for individuals, families and communities. Nurse home visitors are responsible for maintaining the highest standards in clinical nursing practice and adherence to the NFP model, and to policies, procedures, guidelines and standards of NFP and Benton-Franklin Health District.

ESSENTIAL JOB FUNCTIONS:

- Provides professional public health nursing and case management services to 25 individuals and their families.
- Develops therapeutic relationships, utilize concepts of reflection and motivational interviewing with women and their families in a home visiting environment.
- Completes assessments to determine family health status, needs

and strengths to enable joint implementation and evaluation of appropriate interventions and referrals to appropriate community resources.

- Emphasizes health promotion, illness and injury prevention and provides appropriate anticipatory guidance.
- Coordinates and evaluates services, to ensure consistency with departmental and community objectives.
- Regularly collects, analyzes and shares information with team members, individuals, families, groups and organizations about health conditions, risks and resources.
- Participates in team meetings and assigned committees and task forces

KNOWLEDGE, SKILLS AND ABILITIES: Must be able to work collaboratively and cooperatively with co-workers and the public; exercise professional judgment in the application of professional nursing principles and core functions of public health nursing; advise clients and family on care and treatment of diseases and disorders; conduct home nursing practices using independent judgment, write clear reports and maintain accurate client records; interpret written nursing program guidelines and regulations. Requires excellent written and oral communication skills; as well as computer and word processing skills. Ability to integrate current technologies into nursing practice in the form of electronic charting and communication systems. Must have experience in maternal and child health, behavioral health nursing, pediatrics, or other fields.

Nurse-Family Partnership® website <http://www.nursefamilypartnership.org/nurses>

The Requirements & Selection Process

MINIMUM QUALIFICATIONS: Bachelor's Degree in nursing from a school with NLN accreditation which includes a Community/Public Health component and a valid license to practice as a Registered Nurse in the State of Washington.

Additional Requirements: Performance of job duties requires driving on a regular basis, a valid Washington State driver's license, the use of the incumbent's personal motor vehicle when a District fleet vehicle is not available for use, and proof of appropriate auto insurance. Bilingual English/Spanish speaking preferred.

SELECTION PROCESS: The most qualified applicants, based in part upon evaluation of the completed application and related information will be invited for an interview. Applications should be submitted to the Human Resources Manager, Lisa Wight, 7102 W. Okanogan Place, Kennewick, WA 99336.

About Our Area

South-central Washington provides a wonderful living environment with access to numerous rivers and four seasons of weather. We have affordable housing and excellent schools, including local colleges. We have fine dining, shopping, and access to many sporting and cultural offerings without the traffic of larger cities. When you want to see other sites, Seattle, Spokane, Portland, Oregon, and Idaho are just a couple of hours away.

Goal 1:

Excel at internal communication, external communication, and customer service

Goal 2:

Advance the agency's ability to reduce & prevent chronic diseases and injury across the life-course

Goal 3:

Expand partnerships with businesses, community organizations, and government agencies.

Goal 4:

Enhance Technology and Infrastructure.

Goal 5:

Manage our resources with fiscal responsibility and efficiency through a transparent, comprehensive process.

Goal 6:

Strengthen the resilience and culture of our workforce.